

No. **2026-9901**

**Official Order  
of the  
Texas Commissioner of Workers' Compensation**

**Date: 4/30/2026**

**Subject Considered:**

Beau Bagley, M.D.  
1331 Ochsner Boulevard, Suite 100  
Covington, Louisiana 70433

Consent Order  
DWC Enforcement File No. 38550

**General remarks and official action taken:**

This is a consent order with Beau Bagley, M.D. (Respondent). The commissioner of the Texas Department of Insurance, Division of Workers' Compensation (DWC) considers whether DWC should take disciplinary action against Respondent.

**Waiver**

Respondent acknowledges that the Texas Labor Code and other applicable laws provide certain rights. Respondent waives all of these rights, and any other procedural rights that apply, in consideration of the entry of this consent order.

**Findings of Fact**

1. On August 20, 2002, the Louisiana State Board of Medical Examiners issued physician license no. 14743R to Respondent.
2. Respondent is a designated doctor (DD) in the Texas workers' compensation system. Respondent was first certified to rate maximum medical improvement (MMI) and assign impairment ratings (IR) as a DD on April 30, 2021. Respondent's certification as a DD to rate MMI and assign IRs will expire on May 4, 2026.

3. Respondent was not selected to be tiered in any Performance Based Oversight (PBO) assessments.

Failure to Timely File a DD Report

4. On Dec. 19, 2025, Respondent performed a DD examination on an injured employee to determine the issues of MMI and IR.
5. The DD Report was due within seven working days of the examination, or by Jan. 5, 2026.
6. On Jan. 20, 2026, Respondent submitted the DD Report to the insurance carrier and DWC, 15 days late.
7. On Jan. 19, 2025, Respondent mailed the DD Report to the injured employee via regular mail. The DD Report was deemed received by the injured employee on Jan. 26, 2026, pursuant to 28 Tex. Admin. Code § 102.4(p). Respondent submitted the DD Report to the injured employee 21 days late.

**Assessment of Sanction**

1. Failure to timely file required reports related to a DD examination unnecessarily delays the resolution of medical disputes and the injured employee's ability to obtain income benefits in a timely and cost-effective manner. This is harmful to injured employees and the Texas workers' compensation system.
2. The examinations and reports from a DD have significant consequences on workers' compensation claims, the benefits of injured employees, and the Texas workers' compensation system. DWC relies on DDs to comply with the rules to provide a fair and accessible dispute resolution process.
3. In assessing the sanction for this case, DWC fully considered the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e):
  - the seriousness of the violation, including the nature, circumstances, consequences, extent, and gravity of the prohibited act;
  - the history and extent of previous administrative violations;
  - the violator's demonstration of good faith, including actions it took to rectify the consequences of the prohibited act;

- the penalty necessary to deter future violations;
  - whether the administrative violation had a negative impact on the delivery of benefits to an injured employee;
  - the history of compliance with electronic data interchange (EDI) requirements;
  - to the extent reasonable, the economic benefit resulting from the prohibited act; and
  - other matters that justice may require, including, but not limited to:
    - PBO assessments;
    - prompt and earnest actions to prevent future violations;
    - self-report of the violation;
    - the size of the company or practice;
    - the effect of a sanction on the availability of health care; and
    - evidence of heightened awareness of the legal duty to comply with the Texas Workers' Compensation Act and DWC rules.
4. DWC found the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e) to be aggravating:
- a. the seriousness of the violation, including the fact that Respondent's DD report was filed up to 21 days late;
  - b. Respondent's history of similar administrative violations and pattern of conduct, including three warning letters for late DD Reports in the last two years;
  - c. the penalty necessary to deter future violations; and
  - d. evidence of heightened awareness of the legal duty to comply with the Texas Workers' Compensation Act and DWC rules.
5. DWC is aware of no mitigating factors pursuant to Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).
6. Respondent acknowledges communicating with DWC about the relevant statute and rule violations alleged; that the facts establish that the administrative violation(s) occurred; and that the proposed sanction is appropriate, including the factors DWC considered under Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).
7. Respondent acknowledges that, in assessing the sanction, DWC considered the factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).

**Conclusions of Law**

1. The commissioner has jurisdiction over this matter pursuant to Tex. Lab. Code §§ 401.021, 402.001, 402.00111, 402.00114, 402.00116, 402.00128, 408.0041, 408.1225, 413.002, 413.044, 413.0511, 413.0512, 414.002, 415.021, and 415.0215; 28 Tex. Admin. Code § 180.26; and Tex. Gov't Code §§ 2001.051-2001.178.
2. The commissioner has the authority to dispose of this case informally pursuant to Tex. Gov't Code § 2001.056; Tex. Lab. Code §§ 401.021, 402.00128(b)(6)-(7), and 415.034; and 28 Tex. Admin. Code § 180.26(h) and (i).
3. Respondent has knowingly and voluntarily waived all procedural rights to which it may have been entitled regarding the entry of this order, including, but not limited to, issuance and service of notice of intent to institute disciplinary action, notice of hearing, a public hearing, a proposal for decision, a rehearing by the commissioner, and judicial review.
4. Pursuant to Tex. Lab. Code § 415.021, the commissioner may assess an administrative penalty against a person who commits an administrative violation.
5. Pursuant to 28 Tex. Admin. Code §§ 127.210 and 180.26, the commissioner may revoke or suspend a DD's certification as a DD or sanction a DD for not complying with applicable statutes or DWC rules.
6. Pursuant to Tex. Lab. Code § 415.003(5) and (6), a health care provider commits an administrative violation each time the person fails to comply with a commissioner rule or with a provision of the Texas Workers' Compensation Act.
7. Pursuant to Tex. Lab. Code § 415.0035(b)(1), a health care provider commits an administrative violation if that person fails or refuses to timely file required reports or records.
8. Pursuant to 28 Tex. Admin. Code § 102.4(p), for purposes of determining the date of receipt for non-division written communications, unless the great weight of evidence indicates otherwise, the division will deem the received date to be five days after the date mailed through United States Postal Service regular mail.

9. Pursuant to 28 Tex. Admin. Code § 127.10(e), a DD who determines the injured employee has reached MMI, who assigns an IR, or who determines the injured employee has not reached MMI, shall complete and file a report as required by 28 Tex. Admin. Code §§ 130.1 and 130.3.
10. Pursuant to 28 Tex. Admin. Code §§ 130.1(d)(2)(A) and 130.3, a DD report shall be filed with DWC, the injured employee, the injured employee's representative, and the insurance carrier no later than the seventh working day after the date of the certifying examination.
11. Respondent violated Tex. Lab. Code §§ 415.003(5) & (6), and 415.0035(b)(1); and 28 Tex. Admin. Code §§ 127.10(e), 130.1, and 130.3 by failing to timely file a DD report in the form and manner required by DWC.

**Order**

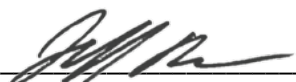
It is ordered that:

1. This consent order shall constitute a public reprimand of Beau Bagley, M.D. for repeated violations of a DWC rule. Beau Bagley, M.D. is expected to comply with the law, as described above.
2. Beau Bagley, M.D. must pay an administrative penalty of \$500 within 30 days from the date the Commissioner signs the order.

After receiving an invoice from DWC, Beau Bagley, M.D. must pay the administrative penalty either: (1) by electronic transfer using the State Invoice Payment Service; OR (2) by company check, cashier's check, or money order.

To ensure proper check or money order processing:

- Make the check payable to "Texas Division of Workers' Compensation";
- Enclose a copy of the attached invoice with the check or money order; and
- Mail the check or money order to the Texas Department of Insurance, Attn: DWC Enforcement Section, MC AO-9999, P.O. Box 12030, Austin, Texas 78711-2030.

  
\_\_\_\_\_  
Jeff Nelson  
Commissioner  
TDI, Division of Workers' Compensation

Approved Form and Content:

  
\_\_\_\_\_  
Farley Bevil  
Staff Attorney, Enforcement  
Compliance and Investigations  
TDI, Division of Workers' Compensation

**Unsworn Declaration**

STATE OF Louisiana §  
COUNTY OF St. Tammany Parish §

Pursuant to the Tex. Civ. Prac. and Rem. Code § 132.001(a), (b), and (d), my name is:

Beau Jerrold Bagley, MD My license number  
(First) (Middle) (Last)  
is 14743R, which was issued by the Louisiana State Board of Medical Examiners.  
(Licensing agency/board/entity)

My business address is:

1331 Ochser Blvd Covington LA 70433  
(Street) Suite 100 (City) (County) (State) (ZIP Code)  
St. Tammany Parish

I am executing this declaration as part of my assigned duties and responsibilities. I declare under penalty of perjury that the facts stated in this document are true and correct.

BBB  
Declarant

Executed on 04/21/ 2026.