

**State:** Texas  
**TOI/Sub-TOI:** 16.0 Workers Compensation/16.0004 Standard WC  
**Product Name:** 01-TX-2026 Revisions to NCCIs Basic Manual for Texas to Update Terminology Related to Disability Language  
**Project Name/Number:** 01-TX-2026/

## Filing at a Glance

Company: National Council on Compensation Insurance, Inc.  
Product Name: 01-TX-2026 Revisions to NCCI's Basic Manual for Texas to Update Terminology Related to Disability Language  
State: Texas  
TOI: 16.0 Workers Compensation  
Sub-TOI: 16.0004 Standard WC  
Filing Type: Rate/Rule  
Date Submitted: 05/13/2026  
SERFF Tr Num: NCCI-134946501  
SERFF Status: Assigned  
State Tr Num: S737880  
State Status: AS-Assigned To Technician  
Co Tr Num: 01-TX-2026  
Effective Date: 12/01/2026  
Requested (New):  
Effective Date: 12/01/2026  
Requested (Renewal):  
Author(s): Nancy Mattei, Tyler Santos, Mario Morales, Delisa Fairley, Donna Riggi  
Reviewer(s): David Boon (primary), David Trautman  
Disposition Date:  
Disposition Status:  
Effective Date (New):  
Effective Date (Renewal):  
State Filing Description:  
WC 1

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|                             |                                                                                                           |                        |                                                  |
|-----------------------------|-----------------------------------------------------------------------------------------------------------|------------------------|--------------------------------------------------|
| <b>State:</b>               | Texas                                                                                                     | <b>Filing Company:</b> | National Council on Compensation Insurance, Inc. |
| <b>TOI/Sub-TOI:</b>         | 16.0 Workers Compensation/16.0004 Standard WC                                                             |                        |                                                  |
| <b>Product Name:</b>        | 01-TX-2026 Revisions to NCCIs Basic Manual for Texas to Update Terminology Related to Disability Language |                        |                                                  |
| <b>Project Name/Number:</b> | 01-TX-2026/                                                                                               |                        |                                                  |

## General Information

Project Name: 01-TX-2026

Project Number:

Reference Organization:

Reference Title:

Filing Status Changed: 05/14/2026

State Status Changed: 05/14/2026

Created By: Nancy Mattei

Corresponding Filing Tracking Number:

State TOI: Workers Compensation

Status of Filing in Domicile:

Domicile Status Comments:

Reference Number:

Advisory Org. Circular:

Deemer Date:

Submitted By: Nancy Mattei

State Sub-TOI: Workers Compensation

Filing Description:

This item revises NCCI's Basic Manual for Workers Compensation and Employers Liability for Texas (Basic Manual for Texas) to revise the terminology related to disability language.

## Company and Contact

### Filing Contact Information

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Executive

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561-893-5655 [FAX]

### Filing Company Information

National Council on Compensation  
Insurance, Inc.

901 Peninsula Corporate Circle  
Boca Raton, FL 33487

(561) 893-3186 ext. [Phone]

CoCode:

Group Code:

Group Name:

FEIN Number: 65-0439698

State of Domicile: Florida

Company Type:

State ID Number:

**State:** Texas **Filing Company:** National Council on Compensation Insurance, Inc.  
**TOI/Sub-TOI:** 16.0 Workers Compensation/16.0004 Standard WC  
**Product Name:** 01-TX-2026 Revisions to NCCIs Basic Manual for Texas to Update Terminology Related to Disability Language  
**Project Name/Number:** 01-TX-2026/

## Filing Fees

### State Fees

Fee Required? No

Retaliatory? No

Fee Explanation:

### State Specific

- 1.[PII] Does this filing contain any personally identifiable information (PII)? (See SERFF General Instructions for the definition and examples of PII.) Answer either YES or NO:: No
- 2.[Associated filing] Provide the TDI file number or SERFF tracking number for all associated filings:: N/A
- 3.[Deemer date] Do you waive the deemer for form, endorsement, and certificate of insurance filings under 28 TAC 5.9325? Answer either YES or NO:: Yes
- 4.Do you waive the limits on requests for information for rate/rule filings under 28 TAC 5.9336? Answer either YES or NO:: Yes
- 5.[Replacement number] Provide the TDI file number or SERFF tracking number of the previously approved forms and endorsements or accepted rates, rules, or rate/rules that you are replacing:: S692689
- 6.[Reference/adopt] Provide the TDI file number or SERFF tracking number that contains approved forms and endorsements or accepted rates, rules, or rate/rules that you are referencing/adopting.: N/A
- 7.[Interline] State if this is an interline filing and list all lines of insurance the endorsement or rate/rules applies to.: N/A
- 8.[Policy form] What policy form do these endorsements and forms go with? List the TDI file number or SERFF tracking number where the policy form was approved or referenced:: N/A
- 9.[RPG] Will this filing be used for a Risk Purchasing Group? Answer either YES or NO. If yes, provide the name:: No

State:Texas

Filing Company:National Council on Compensation Insurance, Inc.

TOI/Sub-TOI:16.0 Workers Compensation/16.0004 Standard WC

Product Name:01-TX-2026 Revisions to NCCIs Basic Manual for Texas to Update Terminology Related to Disability Language

Project Name/Number:01-TX-2026/

Rate Information

Rate data applies to filing.

Filing Method:

Rate Change Type:Neutral

Overall Percentage of Last Rate Revision:%

Effective Date of Last Rate Revision:

Filing Method of Last Filing:

SERFF Tracking Number of Last Filing:

Company Rate Information

| Company Name:                                    | Overall % Indicated Change: | Overall % Rate Impact: | Written Premium Change for this Program: | Number of Policy Holders Affected for this Program: | Written Premium for this Program: | Maximum % Change (where req'd): | Minimum % Change (where req'd): |
|--------------------------------------------------|-----------------------------|------------------------|------------------------------------------|-----------------------------------------------------|-----------------------------------|---------------------------------|---------------------------------|
| National Council on Compensation Insurance, Inc. | 0.000%                      | 0.000%                 | \$0                                      | 0                                                   | \$0                               | 0.000%                          | 0.000%                          |

|                      |                                                                                                           |                 |                                                  |
|----------------------|-----------------------------------------------------------------------------------------------------------|-----------------|--------------------------------------------------|
| State:               | Texas                                                                                                     | Filing Company: | National Council on Compensation Insurance, Inc. |
| TOI/Sub-TOI:         | 16.0 Workers Compensation/16.0004 Standard WC                                                             |                 |                                                  |
| Product Name:        | 01-TX-2026 Revisions to NCCIs Basic Manual for Texas to Update Terminology Related to Disability Language |                 |                                                  |
| Project Name/Number: | 01-TX-2026/                                                                                               |                 |                                                  |

## Rate/Rule Schedule

| Item No. | Schedule Item Status | Exhibit Name | Rule # or Page #                                                                                                    | Rate Action | Previous State Filing Number | Attachments                 |
|----------|----------------------|--------------|---------------------------------------------------------------------------------------------------------------------|-------------|------------------------------|-----------------------------|
| 1        |                      | Exhibit 1    | Providing workers compensation coverage to volunteers of political subdivisions and emergency service organizations | Replacement | S692689                      | 01-TX-2026 TX Exhibit 1.pdf |
| 2        |                      | Exhibit 2    | Mental Health and Mental Intellectual Disability Residential Group Homes—Professional Employees                     | Replacement | S692689                      | 01-TX-2026 TX Exhibit 2.pdf |

**Item 01-TX-2026—Revisions to NCCI's Basic Manual for Texas to Update Terminology Related to Disability Language**

**Exhibit 1**  
**Basic Manual—Texas**  
**Types of Workers**

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**Providing workers compensation coverage to volunteers of political subdivisions and emergency service organizations**

Rule ID: BM-TYPV-PFD34

Effective Date: December 1, 2026

**Definitions**

- **Emergency service organization**—An emergency service organization means any organization established to provide for the general public:
  - fire prevention and suppression
  - hazardous materials response operations, or
  - emergency medical services.
- **Normal functions**—Normal functions means any response to, participation in, or departure from
  - an incident scene
  - training
  - meetings
  - performance of equipment maintenance, or
  - organizational functions.
- **Political subdivision**—A political subdivision means
  - a county
  - a municipality
  - a special district
  - a school district
  - a junior college district
  - a housing authority
  - a community center for mental health and ~~mental retardation~~ intellectual disability services established under Subchapter A, Chapter 534, Health and Safety Code, or
  - any other legally-constituted political subdivision of the state.
- **Volunteer members**—Volunteer members means individuals who are carried on the membership list of the organization as active participants and who receives no remuneration for their services.

**Workers compensation for volunteers**

A political subdivision may elect to obtain workers compensation coverage for volunteer firefighters, police officers, emergency medical personnel, and other volunteers that are specifically named who will be entitled to full medical benefits and the minimum compensation payments provided under the law.

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**Item 01-TX-2026—Revisions to NCCI's Basic Manual for Texas to Update Terminology Related to Disability Language**

**Exhibit 1**  
**Basic Manual—Texas**  
**Types of Workers**

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An emergency service organization which is not a political subdivision or which is separate from any political subdivision may elect to obtain workers compensation coverage for its named volunteer members who participate in the normal functions of the organization. Named volunteer members are entitled to full medical benefits and the minimum compensation payments provided under the law.

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**Item 01-TX-2026—Revisions to NCCI's Basic Manual for Texas to Update Terminology Related to Disability Language**

**Exhibit 2  
Basic Manual—Texas  
Classification codes**

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**Mental Health and ~~Mental Retardation~~Intellectual Disability Residential Group Homes—  
Professional Employees**

**Code 8868**

**Phrase ID: BM-8868-MASC7**

**Effective Date:** December 1, 2026

This phraseology includes incidental cooking and driving duties performed by employees whose primary responsibilities are classified to Code 8868.

**Mental Health and ~~Mental Retardation~~Intellectual Disability Residential Group Homes—All Other  
Employees & Drivers**

**Code 9101**

**Rule ID: BM-9101-MASDF**

**Effective Date:** December 1, 2026

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|                             |                                                                                                           |                          |                                                  |                            |            |
|-----------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------|--------------------------------------------------|----------------------------|------------|
| <b>SERFF Tracking #:</b>    | NCCI-134946501                                                                                            | <b>State Tracking #:</b> | S737880                                          | <b>Company Tracking #:</b> | 01-TX-2026 |
| <b>State:</b>               | Texas                                                                                                     | <b>Filing Company:</b>   | National Council on Compensation Insurance, Inc. |                            |            |
| <b>TOI/Sub-TOI:</b>         | 16.0 Workers Compensation/16.0004 Standard WC                                                             |                          |                                                  |                            |            |
| <b>Product Name:</b>        | 01-TX-2026 Revisions to NCCIs Basic Manual for Texas to Update Terminology Related to Disability Language |                          |                                                  |                            |            |
| <b>Project Name/Number:</b> | 01-TX-2026/                                                                                               |                          |                                                  |                            |            |

## Supporting Document Schedules

|                         |                                                    |
|-------------------------|----------------------------------------------------|
| <b>Bypassed - Item:</b> | Does this filing contain confidential information? |
| <b>Bypass Reason:</b>   | N/A                                                |
| <b>Attachment(s):</b>   |                                                    |
| <b>Item Status:</b>     |                                                    |
| <b>Status Date:</b>     |                                                    |

|                         |           |
|-------------------------|-----------|
| <b>Bypassed - Item:</b> | Exhibit A |
| <b>Bypass Reason:</b>   | N/A       |
| <b>Attachment(s):</b>   |           |
| <b>Item Status:</b>     |           |
| <b>Status Date:</b>     |           |

|                         |           |
|-------------------------|-----------|
| <b>Bypassed - Item:</b> | Exhibit C |
| <b>Bypass Reason:</b>   | N/A       |
| <b>Attachment(s):</b>   |           |
| <b>Item Status:</b>     |           |
| <b>Status Date:</b>     |           |

|                          |                                 |
|--------------------------|---------------------------------|
| <b>Satisfied - Item:</b> | Filing Memorandum (Rates/Rules) |
| <b>Comments:</b>         |                                 |
| <b>Attachment(s):</b>    | 01-TX-2026 TX Filing Memo.pdf   |
| <b>Item Status:</b>      |                                 |
| <b>Status Date:</b>      |                                 |

|                         |                                          |
|-------------------------|------------------------------------------|
| <b>Bypassed - Item:</b> | Third-party data information (Rate/Rule) |
| <b>Bypass Reason:</b>   | N/A                                      |
| <b>Attachment(s):</b>   |                                          |
| <b>Item Status:</b>     |                                          |
| <b>Status Date:</b>     |                                          |

|                         |                                           |
|-------------------------|-------------------------------------------|
| <b>Bypassed - Item:</b> | Third-party model information (Rate/Rule) |
| <b>Bypass Reason:</b>   | N/A                                       |
| <b>Attachment(s):</b>   |                                           |
| <b>Item Status:</b>     |                                           |
| <b>Status Date:</b>     |                                           |

State:

TOI/Sub-TOI:

Product Name:

Project Name/Number:

Texas

16.0 Workers Compensation/16.0004 Standard WC

01-TX-2026 Revisions to NCCIs Basic Manual for Texas to Update Terminology Related to Disability Language

01-TX-2026/

Filing Company:

National Council on Compensation Insurance, Inc.

|                   |                                |
|-------------------|--------------------------------|
| Satisfied - Item: | Side by Side                   |
| Comments:         |                                |
| Attachment(s):    | 01-TX-2026 TX Side By Side.pdf |
| Item Status:      |                                |
| Status Date:      |                                |

Item 01-TX-2026—Revisions to NCCI’s Basic Manual for Texas to Update Terminology Related to Disability Language

Filing Memorandum

Applies in:

TX

Purpose

This item revises NCCI's *Basic Manual for Workers Compensation and Employers Liability* for Texas (*Basic Manual* for Texas) to revise the terminology related to disability language.

Background

One of NCCI's core functions is the ongoing process to modernize NCCI's manuals. During a routine review, NCCI identified the outdated term, "mental retardation," in NCCI's *Basic Manual* for Texas. As a result, NCCI must file to replace the term with "intellectual disability." This revision is consistent with the Texas Health and Safety Code, which uses the term "intellectual disability."

Proposal

In NCCI's *Basic Manual* for Texas, this item proposes to revise the following rule and two phraseology captions to replace the term "mental retardation" with "intellectual disability":

- Providing workers compensation coverage to volunteers of political subdivisions and emergency service organizations
- Code 8868—Mental Health and Mental Retardation Residential Group Homes—Professional Employees, and
- Code 9101—Mental Health and Mental Retardation Residential Group Homes—All Other Employees & Drivers.

Impact

No statewide premium impact will result from the changes proposed in this item.

Exhibit comments and implementation summary

| Exhibit | Exhibit comments                                                                                                                                                                                                                                                                                                                                                                                        | Implementation summary                                                                                          |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| 1       | Displays the revisions to the rule, Providing workers compensation coverage to volunteers of political subdivisions and emergency service organizations (Rule ID: BM-TYPV-PFD34), in NCCI's <i>Basic Manual</i> for Texas.                                                                                                                                                                              | To become effective for new and renewal policies with effective dates on and after 12:01 a.m. December 1, 2026. |
| 2       | Displays the revisions to the phraseology captions for the following classifications in NCCI's <i>Basic Manual</i> for Texas <ul style="list-style-type: none"><li>• Code 8868—Mental Health and Mental Retardation Residential Group Homes—Professional Employees (Phrase ID: BM-8868-MASC7), and</li><li>• Code 9101—Health Mental and Mental Retardation Residential Group Homes—All Other</li></ul> |                                                                                                                 |

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Item 01-TX-2026—Revisions to NCCI’s Basic Manual for Texas to Update Terminology Related to Disability Language

Filing Memorandum

| Exhibit | Exhibit comments                                | Implementation summary |
|---------|-------------------------------------------------|------------------------|
|         | Employees & Drivers (Phrase ID: BM-9101-MASDF). |                        |

Comparison for Texas 01-TX-2026—Revisions to NCCI’s Basic Manual for Texas to Update Terminology Related to Disability Language

| Current                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Proposed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Comments                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| Exhibit 1 for Basic Manual                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Exhibit 1 for Basic Manual                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Update terminology related to disability language |
| <p><b>Providing workers compensation coverage to volunteers of political subdivisions and emergency service organizations</b></p> <p><b>Rule ID: BM-TYPV-PFD34</b></p> <p><b>Definitions</b></p> <ul style="list-style-type: none"><li>Emergency service organization—An emergency service organization means any organization established to provide for the general public:<ul style="list-style-type: none"><li>fire prevention and suppression</li><li>hazardous materials response operations, or</li><li>emergency medical services.</li></ul></li><li>Normal functions—Normal functions means any response to, participation in, or departure from<ul style="list-style-type: none"><li>an incident scene</li><li>training</li><li>meetings</li><li>performance of equipment maintenance, or</li><li>organizational functions.</li></ul></li><li>Political subdivision—A political subdivision means<ul style="list-style-type: none"><li>a county</li><li>a municipality</li><li>a special district</li><li>a school district</li><li>a junior college district</li><li>a housing authority</li><li>a community center for mental health and mental retardation services established under Subchapter A, Chapter 534, Health and Safety Code, or</li><li>any other legally-constituted political subdivision of the state.</li></ul></li><li>Volunteer members—Volunteer members means individuals who are carried on the membership list of the organization as active participants and who receives no remuneration for their services.</li></ul> <p><b>Workers compensation for volunteers</b></p> <p>A political subdivision may elect to obtain workers compensation coverage for volunteer firefighters, police officers, emergency medical personnel, and other volunteers that are specifically named who will be entitled to full medical benefits and the minimum compensation payments provided under the law.</p> <p>An emergency service organization which is not a political subdivision or which is separate from any political subdivision may elect to obtain workers compensation coverage for its named volunteer members who</p> | <p><b>Providing workers compensation coverage to volunteers of political subdivisions and emergency service organizations</b></p> <p><b>Rule ID: BM-TYPV-PFD34</b><br/><i>Effective Date: December 1, 2026</i></p> <p><b>Definitions</b></p> <ul style="list-style-type: none"><li>Emergency service organization—An emergency service organization means any organization established to provide for the general public:<ul style="list-style-type: none"><li>fire prevention and suppression</li><li>hazardous materials response operations, or</li><li>emergency medical services.</li></ul></li><li>Normal functions—Normal functions means any response to, participation in, or departure from<ul style="list-style-type: none"><li>an incident scene</li><li>training</li><li>meetings</li><li>performance of equipment maintenance, or</li><li>organizational functions.</li></ul></li><li>Political subdivision—A political subdivision means<ul style="list-style-type: none"><li>a county</li><li>a municipality</li><li>a special district</li><li>a school district</li><li>a junior college district</li><li>a housing authority</li><li>a community center for mental health and intellectual disability services established under Subchapter A, Chapter 534, Health and Safety Code, or</li><li>any other legally-constituted political subdivision of the state.</li></ul></li><li>Volunteer members—Volunteer members means individuals who are carried on the membership list of the organization as active participants and who receives no remuneration for their services.</li></ul> <p><b>Workers compensation for volunteers</b></p> <p>A political subdivision may elect to obtain workers compensation coverage for volunteer firefighters, police officers, emergency medical personnel, and other volunteers that are specifically named who will be entitled to full medical benefits and the minimum compensation payments provided under the law.</p> <p>An emergency service organization which is not a political subdivision or which is separate from any political subdivision may elect to obtain workers compensation coverage for its named volunteer members who</p> |                                                   |

\* This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s) and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

Comparison for Texas 01-TX-2026—Revisions to NCCI’s Basic Manual for Texas to Update Terminology Related to Disability Language

| Current                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Proposed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Comments                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| participate in the normal functions of the organization. Named volunteer members are entitled to full medical benefits and the minimum compensation payments provided under the law.                                                                                                                                                                                                                                                                                                             | participate in the normal functions of the organization. Named volunteer members are entitled to full medical benefits and the minimum compensation payments provided under the law.                                                                                                                                                                                                                                                                                                                                                                                                               |                                                   |
| Exhibit 2 for Basic Manual                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Exhibit 2 for Basic Manual                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Update terminology related to disability language |
| <p><b>Mental Health and Mental Retardation Residential Group Homes—Professional Employees</b></p> <p><b>Code 8868</b><br/><b>Phrase ID: BM-8868-MASC7</b></p> <p>This phraseology includes incidental cooking and driving duties performed by employees whose primary responsibilities are classified to Code 8868.</p> <p><b>Mental Health and Mental Retardation Residential Group Homes—All Other Employees &amp; Drivers</b></p> <p><b>Code 9101</b><br/><b>Phrase ID: BM-9101-MASDF</b></p> | <p><b>Mental Health and Intellectual Disability Residential Group Homes—Professional Employees</b></p> <p><b>Code 8868</b><br/><b>Phrase ID: BM-8868-MASC7</b><br/><i>Effective Date: December 1, 2026</i></p> <p>This phraseology includes incidental cooking and driving duties performed by employees whose primary responsibilities are classified to Code 8868.</p> <p><b>Mental Health and Intellectual Disability Residential Group Homes—All Other Employees &amp; Drivers</b></p> <p><b>Code 9101</b><br/><b>Phrase ID: BM-9101-MASDF</b><br/><i>Effective Date: December 1, 2026</i></p> |                                                   |

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