



DIEGO J. PEÑA- ARBITRATOR & MEDIATOR

Alternative Dispute Resolution Experience

- Arbitrator & Mediator- Texas Department of Insurance
- National Academy of Arbitrators
- Arbitrator - American Arbitration Association - Labor, Employment, Commercial and Consumer Panels
- Labor Arbitrator - Federal Mediation & Conciliation Service (FMCS), National Mediation Board
- Independent Hearing Examiner - Texas Education Agency

Payment Rates for Texas Department of Insurance Arbitrations & Mediations

- \$1,000 - Arbitrations assigned after January 1, 2026 (\$500/party)
- \$1,100 - Mediations assigned after January 1, 2026 (\$550/party)
- \$50 - Processing fee for parties who fail to provide sufficient payment verification on ACH or electronic payments

Experience

- Arbitrated and mediated more than 2,000 billing disputes for the Texas Department of Insurance since 2020.
- 43 years of experience as a litigator, arbitrator and mediator. Litigated to conclusion or settlement commercial and insurance disputes, labor & employment disputes and arbitrations, personal injury and wrongful death lawsuits, oil & gas cases and breach of fiduciary duty cases. Also mediated commercial and insurance disputes.

Professional Chronology

- Arbitrator & Mediator - The Peña Arbitration & Mediation Group - 2019 - present
- Assistant Vice President - Senior Legal Counsel - AT&T Communications - 1989 - 2019
- Attorney - Private Practice - 1983-89

Licensed

Member, State Bar of Texas (1983)

Education

- University of Texas at Austin (Juris Doctorate - Law)
- University of Texas at San Antonio (Master of Arts - History)
- University of Notre Dame (B.A. - Government & International Studies)